Slide 1: Intro

- Welcome to Forgiveness and Reconciliation workshop
- Introduce ourselves
- Short summary of a 5 week course
 - o Beyond this workshop, we are happy to be a resource to help you go deeper

Slide 2: The Difference Between Forgiveness and Reconciliation

• Who?

- o Forgiveness: one person. A single act that you do.
- Reconciliation: two or more people. Can't happen unilaterally, both parties have to be willing to participate.

• What?

- Forgiveness: a gift granted. Does not depend on what is being done by the transgressor. God freely offers forgiveness which leads to salvation.
- Reconciliation: earned not granted. Like the sanctification process that happens between us and God after we're saved.

How?

- Forgiveness: emotional replacement. Learn how to replace feelings we experience because of the offense. Replace feelings of injustice with feelings of peace.
- Reconciliation: behavioral replacement. Primary outcome is to change the way we act and how our behavior affects us and those around us.
- These processes take time.

• Where?

- Forgiveness: within your body. All internal work. Focused on the self rather than your external environment.
- Reconciliation: within your relationship. You can't own the reconciliation exclusively, so it has to happen externally between you and your spouse.

How to?

- Forgiveness: pyramid model to REACH forgiveness.
- o Reconciliation: bridge to reconciliation.

Slide 3: Pyramid Model to REACH Forgiveness

Recall the hurt

- Make space to reflect on your pain. More difficult in a vulnerable state (hungry, tired) or when not in a safe space. Practice mindfulness, get comfortable, breathe, pray.
- Practice visualization—picture the event in your mind, write out the events in a story, plot it on a timeline. Recall with objectivity.
- Check in with your body while recalling. Take deep breaths, drink cold water, stretch tension. Help your body associate the memory with a relaxed feeling.

Empathize

- Three levels of empathy, from shallow to deep
 - Understanding. Logically understand their reasoning behind the choice they made.
 - *Emotional identification*. Personally identify with the emotions of the other person. Sympathy: "you feel sad, I have also felt sad".
 - *Compassionate empathy*. You can feel compassion for the other person.
- Goal is to move from demonizing your spouse to humanizing them.
 - View your spouse as a three dimensional character.

• Altruistic gift of forgiveness

- Three stages
 - *Guilt*. Remembering our own ability to transgress against people we have cared about.
 - *Gratitude*. Recognizing the appreciation we had for those who have been willing to forgive us, including God.
 - The gift itself/willingness to give. We might be able to partially forgive, but not be in a place to fully forgive. If you still find yourself hesitating, we can circle through Recall and Empathize to work through those lingering barriers.
- Continual forgiveness for ongoing acts is more difficult, might cause you to get stuck on this step.

• Commit publicly to forgive

- Internal commitment
 - Decondition yourself. Think about the individual who hurt you, have a picture of them. Reframe the feelings in your head. "I need to feel angry towards them" → "I want to feel empathy towards them". "I desire revenge" → "I want to forgive them". Not excusing behavior, just adjusting your thought pattern about it.
 - Practice less criticism and find the positive. Change the way you're used to talking about them. You can still think negatively, but adjusting the scales to be more balanced, realistic, holistic. Not rose colored glasses either.
- External commitment
 - Symbolic acts.
 - Washing hands/garments. Burning a list of transgressions. Visualize yourself giving a gift. Creating art. Writing a letter.

Hold on to forgiveness

- Six steps
 - Realize that the pain of a remembered hurt is not unforgiveness.
 - Don't dwell on the negative emotions. Allow yourself to be soothed into feelings of relaxation.
 - Remind yourself that you have forgiven the person.
 - Seek reassurance from a trusted member of your community.
 - Use the documents/art you have created.

Remind yourself of the REACH pyramid and go through the steps.

Slide 4: Discussion

- Discuss With Your Partner
- What could a safe space to process forgiveness look like in our home?

Slide 5: Bridge to Reconciliation

- Reconciliation requires two people
 - Go through each step of the process together
 - Building bridge moving together in order
 - o Can't skip any steps, will feel unsafe and inauthentic

Steps

Decide to reconcile

- When do you reconcile? Decide it needs to be explicitly reconciled, can't just move past it.
- Am I willing to put in the effort? Can I be held accountable for the things I've also done?
- Motivation is helpful, kind, and truthful.

Discuss

- The way you speak is also helpful, kind, and truthful.
- Let go of defensiveness, exaggeration.
- Practice self soothing, take breaks (let them know), practice empathy, practice humility, active listening.
- Can you summarize what the other person just said? Hear and reflect feeling words.

Detoxify

- Goal is to move from a hostile culture in your marriage to a culture that is life-giving.
- This will offer the most external evidence of reconciliation.
- Often takes the longest, but needs to happen fully.
- Single behavior is usually easier to detoxify from. Agree to not do the behavior and move forward. Pattern behavior is more difficult.
- Trust is consistency of behavior over time.
 - You haven't detoxified by changing the behavior one time.
 - Scale of the transgression probably scales the time needed to detoxify.
- Detoxify how we view the relationship (move from predominantly negative to positive) and detoxify the behaviors.

Devote

- If you jump to devote, people will feel manipulated. Feel that you don't really care about earning their trust.
- All steps require kindness, not just this one.

- Ask your partner what kind of affection feels authentic and helpful to them.
- Focused on decreasing negative thoughts and beliefs and increasing positives.
- Ratio of 5/1 positive/negative interactions.

Slide 6: Discussion

- Discuss With Your Partner
- What stages of reconciliation do we tend to get stuck on?

Slide 7: Q&A